

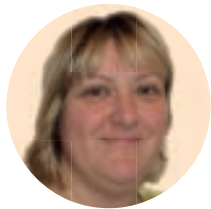


**Resource**  
*The Head of Languages Handbook* is available to buy from <https://tinyurl.com/yb5mwgho>

# ALL'S STRATEGIC VISION 2020

*We are looking ahead to 2020 with the support of the ALL Council and its strategic vision*

**Words:** Rachel Middleton, ALL Director



## PROFILE

### Rachel Middleton

A former languages teacher and head of department, Rachel Middleton has been Director at ALL since September 2014. She joined ALL from the British Psychological Society where she was Director of Membership Services.

**T**he ALL Council plays an important governance role in the Association for Language Learning. It is broadly representative of the membership at large, including up to 14 members, as well as trustees and staff with a wealth of experience and expertise across languages, sectors, roles and geographical areas.

The functions of the Council are:

- To discuss and inform the Association's policies and strategies
- To contribute to the future development of the Association

- To consider proposals for new activities and make recommendations to the Board

Last summer ALL produced a strategic vision for 2020 which identifies a range of objectives, in furtherance of our charitable object, which we'd like to achieve by 2020.

This is an ambitious piece of work and the Council's specific role is to split into 'task & finish' groups, identify tasks and achievable outcomes, and work on these for approximately an hour a week to enable ALL to move towards realising its vision.

**New recruits to ALL Council this autumn. Left to right: Clare Seccombe, Clodagh Cooney, Crista Hazell, David Shanks, Jackie Rayment, Karine Harrington, Kerry Phipps, Laura Simons, Lisa Stevens**

The task & finish groups from the 2016/17 pilot year will roll forward into 2017/18, and we now have new recruits assigned to the three established groups, who will bring added vigour and dynamism and fresh perspectives. The task & finish groups are as follows: Membership, Policy and Publications.

ALL Council task & finish groups have made good headway in their first year. Just some of their successes include establishing an ALL Secondary Steering Group, creating a secondary languages discussion group, which all members can join, and producing an e-publication called *The Head of Languages Handbook*, which was launched at Language World 2017.

Our new members of Council are presented on this page and we extend a very big thank you in advance for the energy and time commitment they will give to the languages community throughout their three-year tenures. May I also take this opportunity to thank trustees for their contribution to Council and to the following members who continue their tenures on ALL Council: Liz Black, Kathy Wicksteed and Carol Hughes, until summer 2018; Lisa Probert, until summer 2019; and Karine Harrington and Kevin Dunne, until summer 2020. ALL expresses its sincere gratitude to Sue Balmer, Pam Haezewindt and Samia Earle, who have all just completed tenures on the ALL Council.

## MORE INFORMATION

- Find out more about how ALL works, and view ALL's Strategic Vision 2020 at: [www.all-languages.org.uk/about/what-is-all/how-does-all-work/](http://www.all-languages.org.uk/about/what-is-all/how-does-all-work/)
- Join ALL's Secondary special interest group discussion forum at: [secondariesig@jiscmail.ac.uk](mailto:secondariesig@jiscmail.ac.uk)