



HMO stands for Honorary Membership Officer - a role which is built into the constitution of the Association as an elected officer and member of the Board, with the brief to represent Members' interests and advise on membership issues.

For the past few years, the HMO has been joined by a small HMO team (not on the Board) to distribute the role and bring in diversity of points of view.

The HMO team meets, usually online, roughly half-termly and takes forward actions it has identified, or which have been identified by the Board or Council. In recent times these include:

- creation of member logos, and of member badges
- papers / draft policies on EDI, on photography at events, on social media code of practice
- Member briefings
- updates to the ALL Local Handbook
- production and distribution of the termly Roadshows
- recommendations to the ALL Board on issues relating to Members